### PRESS RELEASE

#### For Immediate Release

## Scotmas Service and Commercial Manager Completes Vistage Emerging Leader Programme.

# Dawn Hinnegan, Service and Commercial Manager at Scotmas, recently received a certificate of completion for the Vistage Emerging Leader Programme.

This 2-year programme provides practical leadership training to mid-level managers and helps them develop essential leadership competencies.

Unlike other programmes, the Vistage Emerging Leader Programme focuses on a single topic at a time to facilitate mastery. It is guided by seasoned business leaders and expert facilitators, who help members gain the confidence to achieve company goals. The programme also nurtures participants to advance their careers within the company and become senior leaders who can take the business to the next level.

Participants who work with Vistage and apply new skills on the job can develop the 12 core leadership competencies. This can help them become well-rounded business leaders capable of effectively executing high-level initiatives and leading teams. The development of these competencies is focused on four key areas: Personal, Interpersonal, Team and Organisational. By mastering these competencies, participants can enhance their leadership skills and achieve greater success in their roles.

The certificate presentation took place at the Dalmahoy Hotel & Country Club on the outskirts of Edinburgh and was attended by CFO Russell Hazelhurst and Commercial Director Nicola Cameron.

Nicola congratulated Dawn on completing the programme and said, "Scotmas has already benefited from the knowledge and skills she has acquired, and we are committed to supporting Dawn's further career development."

Scotmas stands to gain significantly from the Emerging Leader Programme. The programme enhances leadership skills, improves execution, develops an effective and empowered organisation, fills mission-critical leadership roles with trusted employees, incentivises top talent to seek advancement in-house, and enhances the company culture.

#### Notes To The Editor

To learn more about the Emerging Leader Programme, visit the Vistage website at https://vistage.co.uk/membership/programmes/emerging-leader-programme/.https://www.vibes.org.uk/about/

#### **Images**

Image attached shows from left to right: Russell Hazelhurst – CFO and Dawn Hinnegan, Service and Commercial Manager.

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#### **About Scotmas**

Scotmas is a world leader in ClO2 chemistry and application, boasting over 30 years of experience applying ClO2 to diverse environments and uses. With over 50 employees across Scotland and worldwide sales and support locations, the company's technology makes reverse osmosis desalination more accessible to water-stressed, developing world populations.

https://www.scotmas.com/

#### For Further Information

If you would like to find out more about our company or products, please contact –

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